



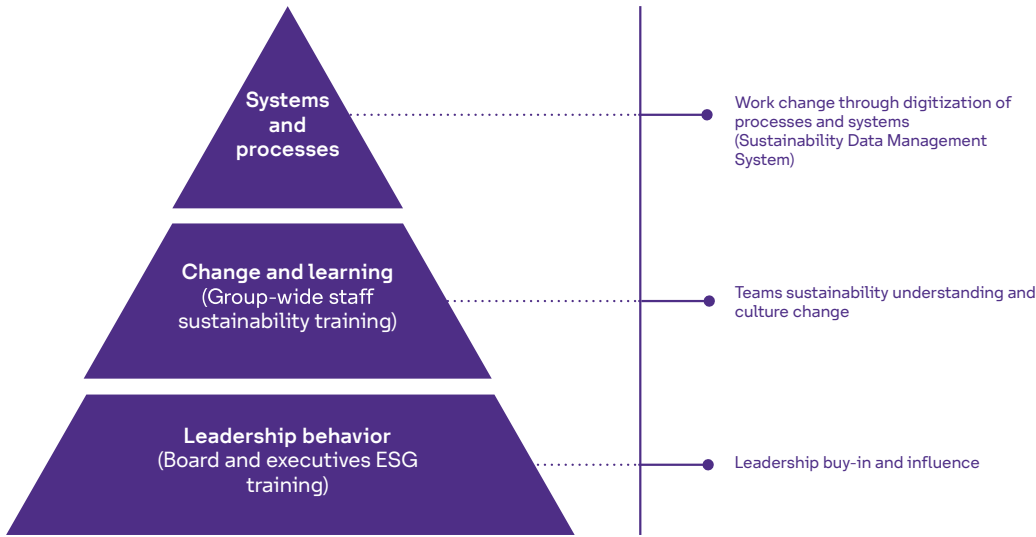
Sustainability cultural transformation program

Building adequate awareness and developing effective tools are both key to achieving targeted ESG goals and embedding sustainability firmly into stc's Group-wide culture.

In 2023, we continued to focus on building awareness and helping employees foster a deeper understanding of sustainability, such as a Group-wide training program throughout different organizational levels, including C-Suite executives, GMs, VPs, and staff from several business areas.

In 2023, more than 217 sustainability-training sessions or campaigns were provided to employees.

2022-2024 Cultural Transformation



Sustainability Awareness	stc KSA	stc Group
	2023	2023
Number environmental or sustainability-related awareness sessions or campaigns conducted	124	217