



## Awards and recognition

In 2023, stc realized several notable achievements thanks to the remarkable work and drive of our staff, stakeholders, and core partners. We have been fortunate to receive recognition and accolades from esteemed organizations within our industry, which include some of the following honors received in 2023:

### **Sustainability related awards and recognition:**

- King Khalid sustainability award -economic dimension (stc Group)
- Ranked #1 sustainability leader by Forbes 100 sustainability leaders list in the middle east (stc Group)
- Sustainability Champion of the year – Sustainability Excellence Awards by Sustainability Middle East (stc Group)
- Sustainable Employment Award at Global Good Governance 2023 (stc Group)
- Most Socially Responsible - International Finance Awards (stc Bahrain)
- Environmental Endeavor Category - International CSR Excellence Award (stc Bahrain)
- Best Community Development CSR Company – International Finance (stc Kuwait)

### **Technology and innovation related awards and recognition:**

- TechXcellence Award – Ministry of (stc Group)
- Outstanding Customer Experience in the Middle East - SAMENA LEAD award (stc Bahrain)
- Best ICT Enterprise Digitalization Company – International Finance (stc Kuwait)

### **Human resources and capacity building awards and recognition:**

- Labor Award: “Best Training Program for Students and Graduates” (stc Group)
- Open Innovation Catalyst Awards ‘23: For the “Rise of the Bot” project (stc Group)
- GCC GOV HR Awards: Most Distinctive L&D in the Private/Public Sector (stc Group)
- GCC GOV HR Awards: Best Leadership Development in Private/Public Sector (stc Group)
- Informa: Best Women Development & Leadership Program (stc Group)
- CIPD: Best HR, L&D, and OD Consultancy (stc Group)
- Informa: Best HR Analytics Strategy (stc Group)
- Informa: Best Employee Engagement Strategy (stc Group)
- GCC Gov: 1st Runner up on the HR Innovation (stc Group)
- HRM: Excellence in Diversity, Equity, and Inclusion Award (stc Group)
- HRM: Employer of Choice (stc Group)
- SHRMMENA23: Excellence in Talent Management and Development (stc Group)
- Labor Award – Ministry of Human Resources and Social Development (Aqalat)

- Vertical pioneer award – Hytera (Specialized)
- Most innovative mission critical PTT solutions 2023 - Global Business Outlook (Specialized)
- Best use of critical communications in 2023 -Global Business Outlook (Specialized)
- Best critical telecom Infrastructure solutions provider - International Finance (Specialized)
- Most innovative critical communication Service provider - International Finance (Specialized)
- Best Employee Engagement Strategy for 2023 (Solutions)
- The HRs Rising Star Of The Year for 2023 (Solutions)
- Best Employee Wellbeing Strategy for 2023 (Solutions)
- Best Employee Engagement Programme for 2023 (Solutions)
- Project Excellence Award for NEOM Telco Park (Solutions)
- Best Supplier Relationship Management Initiative - CIPS Excellence in Procurement Awards 2023 (Solutions)
- Best Recruitment and Onboarding Strategy - HRSE KSA award (Solutions)
- Best Leadership Development of The Year In Private Sector - GCC GOV HR Awards (Solutions)
- Best Diversity & Inclusion Program (Solutions)
- Recognized as top 100 list leader 2023 by IAOP (Solutions)
- Labor Award from the Ministry of Human Resources for the best training program for students and graduates and Social Development (TAWAL)

### **Leadership and excellence awards and recognition:**

- Recognized as a compliant carrier with the Global Leader’s Forum (GLF) Code of Conduct in the fight against voice fraud
- Regional Excellence Award for Supporting CX - Customer Experience Live (Channels)
- Last Mile Leader of The Year – Logistics Middle East (Channels)
- Awarded certificate from LCGPA on local content in 2023 and received a 69.3% local content score (69% in 2022) (TAWAL)
- Won the LCGPA Local Content Award in the Excellence Track for its commitment to supporting the local content and sustainability development, In the category of ICT for large enterprises (TAWAL)
- Awarded the Telecommunications Industry Association TL 9000 certification (TAWAL)