

# Sustainability Pillars

## Pillar 1

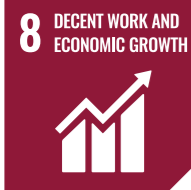


**Continuously elevate the sophistication of the Saudi Capital Market**

The Group's core contribution to the Saudi's ambitious Vision 2030 is the transformation of Saudi Arabia's Capital Markets in line with the government's Financial Sector Development Program (FSDP). It will continue to invest in and develop the infrastructure required for world-class market sophistication as outlined in the FSDP. The Group will also continue to work to achieve the growth ambitions relating to private sector participation in the markets, the growing participation of smaller and medium size companies in its parallel market Nomu, and further success at attracting foreign investment, among other objectives.

### UNSDG Contribution

Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small-, and medium-sized enterprises, including through access to financial services.



## Pillar 2



**Promote integrity**

Integrity and trust in markets are fundamental. The Group will continue to govern its operations and processes with the utmost integrity, setting a high performance bar for the market. It will diligently fulfil its market regulatory oversight and authorization responsibilities, in support of the market's overall integrity. The Group will provide a high level of transparency in all matters of integrity.

### UNSDG Contribution

Improve the regulation and monitoring of global financial markets and institutions and strengthen the implementation of such regulations.



## Pillar 3



**Become a global hub for debt-related sustainable finance**

As Saudi Arabia aims to become a relevant debt capital hub, the Group recognizes that debt finance should increasingly incorporate sustainability – including climate – considerations. It therefore aims to enhance and accelerate the Group's debt capital market offering and global attractiveness by advocating and supporting sustainable finance issuances, such as green bonds and Sukuk, sustainability-linked bonds and Sukuk, issuances, derivatives linked to sustainability performance, and others.

### UNSDG Contribution

Strengthen the means of implementation and revitalize the global partnership for sustainable development.



## Pillar 4



**Lead the market towards ESG adoption and disclosure**

Given the Group's belief that strong ESG performance contributes to improved corporate performance, the Group will accelerate its efforts to encourage widespread adoption of sustainability management and ESG disclosures by Saudi listed companies. We expect such enhancements in transparency around key financial and non-financial metrics to increase the overall attractiveness and performance of the Saudi market. The Group is building on its existing efforts, which include providing voluntary ESG disclosure guidance to the market, one-on-one ESG advisory sessions with the issuers, and training seminars. It intends to lead by example with its own comprehensive ESG disclosures and performance. The Group will facilitate access to ESG market data for market participants, helping to provoke competitiveness on ESG issues and drive investments towards strong performers.

### UNSDG Contribution

Encourage companies, especially large and trans-national companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.



## Pillar 5



**Address climate change and foster a circular carbon economy**

Achieving a net zero, circular carbon economy in line with the world's climate targets is a global priority. The Group intends to play a key role in creating the market infrastructure, and building the markets, for a net zero circular carbon economy. This includes, but is not limited to, becoming one of the world's most prominent carbon trading markets. For this latter objective, in 2022, the Group launched the Regional Voluntary Carbon Market Company as a joint venture with PIF (20% ownership for the Group).

### UNSDG Contribution

Improve education, awareness raising, human, and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.



## Pillar 6



**Support the talent that drives market progress**

The transformation currently in progress in Saudi Arabia can be maintained and accelerated only through the caliber of the Group's national talent. The Group is already heavily investing in the training of its people. It has an ambitious program underway to further improve the gender balance. For the broader society, promoting knowledge of financial markets and financial literacy are essential to the healthy development of the markets and societies, and the Group will continue to invest in such programs. It intends to intensify ESG-focused trainings across different Stakeholder groups, at a scale that can meet the surging demand for ESG skills and knowledge needed to drive markets towards a more sustainable future.

### UNSDG Contribution

Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life.

