

## Creating legacy impact

**Our theme for this Report – Vision to Value: Creating Legacy Impact – underlines that, for stc, sustainability is about delivering value to stakeholders in the short and long term, through environmental performance, human capital development and strong governance.**

To achieve these objectives, we are continuously integrating sustainability as part of our corporate culture and implementing extensive awareness programs that engage employees across the organization, be it through mandatory ethics training, stc Academy courses, or one-off campaigns.

Climate change is pressing environmental concern, especially for warmer regions. To address the challenge, we are finding innovative ways to reduce emissions and are partnering with private and public bodies, united in confronting the challenge. Beyond our climate commitments, we are promoting environmental sustainability through reducing e-waste, adopting circularity and decreasing our water consumption; in alignment with the Saudi Green Initiative.

Digital innovations are improving the lives of millions; we are excited by the opportunity to close the digital divide and serve the underserved. We are contributing to this aim by growing our 5G coverage and tailoring packages for vulnerable groups, among many other inclusive initiatives.

However, the digital revolution also poses risks, including hacking, data privacy violations and threats to children. We are leveraging the latest advancements in AI and IoT, ensuring the digital landscape is both safe and enriching.

Governance of our sustainability initiatives is led by the C-suite Sustainability Management Committee, chaired by the GCEO. We thank the GCEO and the Board for their leadership in guiding our sustainability strategy. Our Executive Management team is dedicated to delivering on our sustainability metrics, which commit us to sustainable profitability and growth.

I take pride in the enthusiasm our staff displays in participating in sustainability programs and initiatives, supported by management's dedication to this cause. Our collective efforts position stc as a regional role model in sustainability.

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**Maha Alnuhait**  
Sustainability General Manager

