

Material Topics

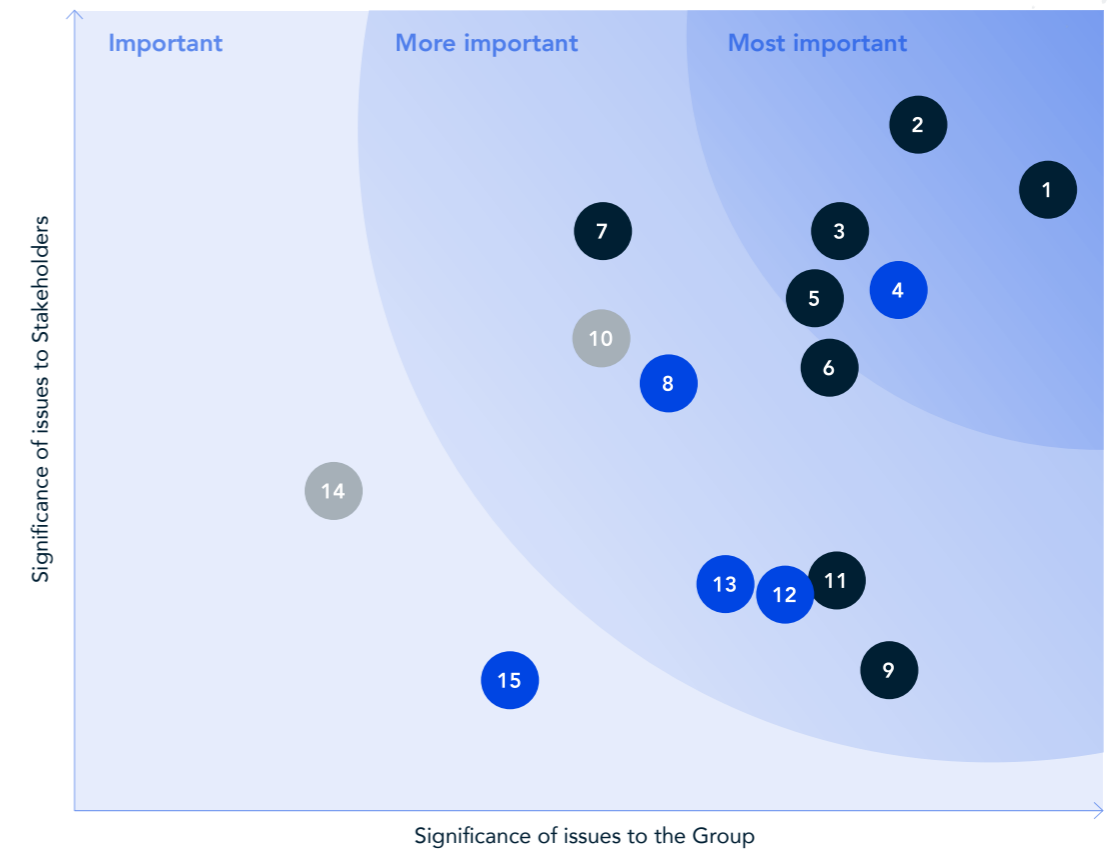
Identifying Key Sustainability Priorities

Saudi Tadawul Group conducted a comprehensive assessment to define the sustainability issues most critical to its business and Stakeholders, shaping the foundation of its sustainability strategy. This process was guided by extensive consultations and a thorough review of national, regional and global sustainability priorities.

As a result of this rigorous assessment, the Group identified 15 sustainability-related issues that are most relevant to its business and Stakeholders. These priorities are directly linked to its sustainability framework and ongoing strategy development. The Group remains committed to regularly reviewing and updating its materiality matrix to ensure alignment with market developments and evolving Stakeholder expectations.



Materiality Matrix



- 1 Corporate governance
 - 2 Market transparency, stability and performance
 - 3 Data privacy and cybersecurity
 - 4 Talent development, attraction and retention
 - 5 Ethical business operations
 - 6 Promotion of ESG practices among listed companies
 - 7 Sustainable products and services
 - 8 Diversity, equity and inclusion
 - 9 Digitalization and innovation
 - 10 Climate action
 - 11 Risk management
 - 12 Stakeholder engagement
 - 13 Employee health and well-being
 - 14 Environmental impact management
 - 15 Financial literacy and local community development
- Environmental ● Social ● Governance